

16<sup>th</sup>

Anniversary  
2008-2024



Firm Profile

No matter how difficult the  
situation may be, we'll find  
a legal solution





**We are a firm of highly specialized lawyers, graduated from the best universities and trained in nationally and internationally renowned law firms.**

Our partners hold postgraduate degrees from Mexico and abroad which, along with our international clients, gives us a global perspective of legal corporate consultancy.

Our legal services are provided based on a thorough understanding of the business world and our clients. Sound ethical principles govern our consulting, which results in increased reliability and in our clients' business success. We seek to establish a very close relationship with them by providing comprehensive, preventative, and corrective consultancy in all their legal matters and thus contribute to their profitability.

Finding the best possible solutions reflects our ongoing commitment to always addressing the needs of our clients, with one clear purpose: their satisfaction. To such end we make use of all the experience, skills and leadership qualities which have become the hallmark of our Firm.



**We have a broad range of legal and professional services to provide our clients with preventative and planning consultancy for their projects and business opportunities.**

**Our experience and training have made it possible to develop and specialize in the following areas of professional practice:**

**A) Corporate Consultancy and Advisory**

- Corporate (Business law)
- Contracts (all kind of contracts with clients and suppliers, including letters of intent and mining exploration and exploitation agreements)
- Licenses, permits and authorizations from government agencies
- Compliance
- Labor law consultancy
- Strategy and defense for labor cases (individual and collective labor conflicts)
- Trademarks and Copyright
- Apostilles and document legalization
- Immigration law and hiring of foreigners





## B) Business structuring & transactions

- Audits and corporate restructuring
- Relationship with related parties
- Prevention and identification of transactions involving ill-gotten gains
- Analysis of business structures and company groups
- Consultancy and legal support on financial and accounting information
- Analysis and preparation of inter-company agreements
- Assistance for capital reinvestment, mergers, split-ups, acquisitions, etc.
- Assistance for the structuring and implementation of financing and collateral in respect of credit and debt in general.





### C) Dispute settlement

- Civil: Ordinary civil proceedings involving real estate, agreements, leases, etc.
- Commercial: Company disputes and debt collection.
- Family law: Divorce, family disputes (alimony & child support, guardianship, parental responsibilities, etc.), probate law.
- Labor law: Termination of labor relationships, labor litigation (individual and collective agreements)
- Alternative dispute resolution: Mediation and conciliation

#### Administrative:

- Copyright and trademark infringement.
- Litigation

### D) Financial Law

- Fintech (Blockchain, Cryptocurrency, Smart Contracts)
- e-Commerce
- Cyber Security
- Administrative procedures with CONDUSEF and CNBV



## E) Business strategies with a sustainability approach

- ESG mapping and assessment
- Design and implementation of ESG and sustainability strategies and management systems
- Materiality analysis and stakeholder engagement
- Community engagement and building of social licenses to operate
- Greenhouse gas emissions (carbon footprint) and life-cycle assessment
- Ethics and anti-corruption compliance systems
- Gender, diversity, and inclusion. Diagnostics, strategy design and implementation, training and building awareness.
- Design and implementation of whistleblowing mechanisms and the implementation of boards and committees
- Online and in-person training programs, lecturing and short talks on over 30 topics, using over 120 interactive tools.



### Specialized services

- Verification of ESG and Sustainability reports.
- Supply chain social auditing.
- UN SDG strategy alignment.
- Sustainability KPI design and alignment.
- Specialized opinions on ESG and sustainability projects.
- Targeted support to senior management, large and medium-sized companies, investment funds and administration.
- We align our services to the main ESG management frameworks, allowing the development of comprehensive strategies.
- Corporate Human Rights strategies and frameworks.
- Systemic and regenerative approach (Planetary Boundaries)
- Climate change
- Support in responding to due diligence processes or ESG disclosure instruments.
- Expertise in multiple industry sectors: Energy, Railways, Mining, Pharmaceuticals, Technology, Manufacturing, Agro-industry, Dairy, Mortuary, Tourism, with a particular approach on listed and pre-IPO companies.





We prevent conflicts, mitigate risks,  
and solve legal contingencies.



Seeking to constantly improve and update ourselves in the legal and business sectors, and seeking to collaborate for the greater benefit of our clients, we are members and partners of the following::





We are client-oriented,  
placing client satisfaction  
at the core of our practice.

Our distinctive values and the advantages that set us apart from all others consist in the reliability we offer to our clients and our sound commitment to the success of their businesses.

### **WE ARE A STRATEGIC ALLY**

We aim at growing together with our clients by understanding their specific needs, to provide appropriate advisory services that allow them to take the best decisions for their businesses and projects.

### **OUR LEGAL EXPERTISE**

BRICKALL clients can be sure that their cases will be handled and represented in a way that only experts with an in depth and accurate knowledge of Law are capable of.

### **COMPREHENSIVE SERVICES**

The wide variety of services and areas of practice of BRICKALL allow for comprehensive understanding and ability to deal with the needs and conflicts of its Clients.



To complement these collective efforts in Mexican Law practice, Brickall Abogados has forged an alliance with the law firm VIVANCO & VIVANCO. Founded in 1902, with more than 100 years' experience, it is of Ecuadorian origin, and has offices in Miami, London, Amsterdam, San José, Costa Rica, Panama City, Quito and Guayaquil, Ecuador, Santiago de Chile, Sao Paulo, Brazil, Montevideo and Buenos Aires.



This law firm provides services on immigration, tax advice and estate planning for individuals, corporations, and trust structures, complementing its services with another entity, VGV CORPORATE SERVICES.



In legal matters, we'll be  
a breakthrough for your business.













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Thank you

Minerva 77, Col. Crédito Constructor  
Alcaldía Benito Juárez, C.P. 03940,  
Ciudad de México, México.

Mail: [administracion@brickall.com.mx](mailto:administracion@brickall.com.mx)  
Web: [www.brickall.com.mx](http://www.brickall.com.mx)  
Phone: +52 (55) 2789-7412